Annual Report
and
Public Value Score Card
2014–2015
RISK TO RESILIENCE
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Safe Futures

Overview

OUR VISION

A world united to provide respect, safety and justice for all.

OUR MISSION

Every child, young person and adult has the right to live in a safe family, within a safe community, to have stability and every opportunity to meet their potential.
Our Guiding Principles

RESPECT FOR INDIVIDUALS
Valuing individuals and respecting the differences between them.

EQUITY IN ACCESS
Ensuring equal opportunity and the allocation of resources and services in a fair, consistent and inclusive manner irrespective of an individual’s or group’s cultural or linguistic background, their religion or spiritual beliefs, socio-economic status, gender, age, or abilities.

PARTICIPATION
Providing opportunities for clients to have genuine participation and consultation about decisions affecting their lives.

EMPOWERMENT
Building the capacity of people to exercise choice, gain access to resources and achieve change in their lives.

CORPORATE SOCIAL RESPONSIBILITY
Upholding our integrity with a genuine commitment to our community and respect for the environment.

RECOGNISING CULTURAL DIVERSITY
Respecting and being sensitive to people from other cultural and linguistic backgrounds and their community ties.

PRIVACY AND CONFIDENTIALITY
Respecting and upholding rights to privacy and confidentiality in all aspects of practice and management.

QUALITY OF WORK ENVIRONMENT
Providing a safe, productive, comfortable and flexible work environment to enhance worker health and wellbeing and work–life balance.

RESPECT FOR INDIGENOUS CULTURE AND HERITAGE
Respecting the culture, history and the importance of kinship and land to Aboriginal and Torres Strait Islander peoples.

PARTNERSHIPS AND COLLABORATION
Working with others with the same vision to achieve Safe Futures’ mission and objectives.

QUALITY AND INTEGRITY
Remaining visionary, professional, and transparent in all aspects of practice, management, leadership and governance.

The Foundation is committed to working with our partners, communities and government to deliver the broad reaching changes that are required if we are to make a real difference.
Creating Public Value

Government, the corporate sector, philanthropists and donors are all looked upon to financially support community not-for-profit organisations. ‘Doing a good job’ to account for the funding and achieve the outputs has historically been considered the benchmark for success. Safe Futures Foundation has taken a vital leadership role in redefining the relationship with those investing to make a difference. With a clear strategic vision to partner with the community and ‘bring alive’ responses to deliver practical solutions, the organisation is committed to creating social impact and public value. It is essential that organisations seeking to create social change are able to measure the impact their responses are achieving. Investors in not-for-profit organisations must be assured that quality, reach, impact and value are the return on their investment. Creating a shared understanding of the challenges, defining what matters, identifying the outcomes, and application of resources must result in maximum benefit to clients and the community. Innovation and strong partnerships are key. In developing Safe Futures’ strategic vision, the board and staff have committed to addressing complex social issues with a focus on delivering innovative responses with sound business and economic modelling.

The report outlines the practical steps that Safe Futures has taken to:

• Realise and address the challenges faced by children, young people and adults who have experienced control, abuse and violence
• Embrace diversity, innovation, technology and design thinking
• Ensure continuous quality improvement
• Create scalable social, economic, environmental and cultural value solutions that take individuals, families and communities from Risk to Resilience
Our Approach

We understand violence in the home to include control, abuse and physical assault. Engaging and partnering with those who can influence and create change, the Foundation is committed to building understanding of the long term impact and cycle of violence, creating solutions to protect those at risk or experiencing control, abuse and violence, and to have a community united in their commitment to ensure a safe future for all.

We believe that a response ensuring those first to know are also those first to act is central to a solution that provides safety and support at the earliest possible time.

We are committed to providing every child, young person and adult with choices and opportunities to holistically heal the mind, body and soul and to reach their potential after the trauma of control, abuse and violence. We invite those who have gained strength and resilience to walk with others and inspire them to become empowered and self-determining.

Remaining visionary, professional, and transparent in all aspects of practice, management, leadership and governance.

The Foundation is committed to working with our partners, communities and government to deliver the broad reaching changes that are required if we are to make a real difference.
Context

Global

*The United Nations has determined that violence against women and children has now reached epidemic proportions and continues to be one of the most pervasive human rights violations in the world.*

It severely impacts survivors and comes at tremendous emotional, social and economic costs for families, communities and governments. In 2015, the United Nations announced the Sustainable Development Agenda that defined 17 Sustainable Development Goals and 169 targets which aim to build on the Millennium Development Goals. Of particular relevance, target 5.2 relates to eliminating all forms of violence against all women and girls. All member nations are compelled to address the goals and targets.

National

This distressing and intractable social problem, has been made worse by avoidable failures in the very systems set up to protect those at risk of harm.

The current Australian family violence and child protection systems, despite the hard work, good intentions and significant financial investment of many previous governments, are not ensuring the safety, stability, wellbeing and best interests of the vulnerable and at risk as well as they should or could. As a result the capacity of individuals and communities to be resilient and self-determining continues to deteriorate. Too many women and children have paid the ultimate price and lost their lives due to systemic weaknesses and failure to protect.

State

The existing Victorian family violence system has developed historically as a ‘one size fits all’ service system and has been primarily focused on a crisis response that requires women and children experiencing family violence to fit into specific time limited responses.

The current family violence response in Victoria is somewhat fragmented and characterised by numerous disconnected service providers. There is duplication across many of the responses with multiple service providers seeking to address the same need. There are multiple entry points requiring those seeking support to tell their story over and over again. Other areas of identified need are significantly under resourced, thus allowing many to fall through the gaps. There is no formalised cross government, cross sector communication or referral system, no consistent model of response and no agreed emergency response plan. Inconsistent responses across the service system at a state and national level have led to many women experiencing barriers, limited outcomes, escalated risk and homelessness. The system requires the woman to identify her experiences as family violence although the broad definition of violence remains mostly misunderstood within the community. Many in the community, including the majority of professionals, fail to understand that control and abuse, are equally a part of the cycle of violence as physical assault. Most clients of the existing family violence service system have reached the point of crisis and imminent risk before the system responds. The existing service system also frequently impedes women and children remaining within their own home and community, and accessing the existing supports available. This inevitably leads to women’s economic disempowerment and results with children commonly disengaged from education with academic outcomes well below those of their peers. Victoria was the first state or territory in Australia to create a ministerial portfolio for family violence, and to also establish the first Royal Commission into Family Violence. The Royal Commission has been tasked with providing recommendations that will influence generational change to prevent and respond to family violence.
Commitment

Violence against women and children is a global epidemic. We will unite with those from diverse cultures, spiritualities and political affiliations who share our vision. We will listen to the voices of those often unheard who have experienced control, abuse and violence to offer an expert voice and community solutions.

WOMEN’S ADVISORY COUNCIL

Every person has their own experience of living with control, abuse and violence. For many, part of the process of changing their story, healing and becoming resilient is to talk of their experience. To be recognised as an expert because of their lived experience also gives many the opportunity to make a difference and meaningful change in the lives of others. The phrase ‘help me to help myself so that I might help others’ offers many an opportunity to take strength from their experience and support others to build their own strength.

Safe Futures Foundation recently developed a Women’s Consultative Council for women who have experienced control, abuse and violence. The Women’s Consultative Council will play a key role in providing expert advice (gained from their own experiences) to improve Safe Futures Foundation’s service delivery, the overall family violence integrated service system, and inform Safe Futures and Victorian Government policy development. The first objective of the Women’s Consultative Council was to provide direct input into the Victorian Royal Commission into Family Violence. A comprehensive consultation was conducted with the members of the council and an independent submission lodged to the Royal Commission.

YOUTH ADVISORY COUNCIL

Safe Futures plans to establish a Youth Consultative Council to ensure the voices of young people are heard and that their expert advice provides insights into the changes required to provide best practice safety and support responses.

MEN’S ADVISORY COUNCIL

Safe Futures also plans to establish a Men’s Consultative Council. As a community we constantly promote the message that women predominantly are the survivors of family violence. What has been overlooked is that at any given time the majority of those living with control, abuse and violence are children. Half of these children are boys who then as adults are in fact men who have survived childhood family violence. Our strong messages encourage them to keep the ‘secret’. Providing male survivors of family violence and child abuse the opportunity to speak out and provide their expert advice will provide insights previously unheard. It also supports healing and provides an opportunity for them to also sign onto ‘help me to help myself so that I might help others’. When we consider statistics that show over 80% of men in prisons, living with drug and alcohol addiction, mental health concerns and disengagement from education have experienced childhood family control, abuse and violence, it is critical that we provide public recognition of male survivors. Only when this occurs will we be able to ‘change their story so that they might change the story of their children’.
Clients

All who experience control, abuse and violence must have immediate and safe access to quality holistic support services that provide pathways to resilience and self-determination.

Reflecting on the challenges and barriers the current system has posed to those at risk of harm, Safe Futures developed the RISK TO RESILIENCE model that is centred on the individual and the connections to the safety and support they and their family require. The model of response not only serves the individual at risk of harm but also contemporary community and government.

The client-centric, family focused and integrated approach features a range of specialist responses to ensure all are provided with a response tailored to their specific circumstance. The model is derived from Safe Futures’ commitment to improving outcomes for individual clients and systemic outcomes for government by breaking the broader family violence cycle.

The model refers to the systems and process required to enable the delivery of coordinated, integrated and interoperable responses to individuals and families experiencing control, abuse and violence in Victoria. Safe Futures’ RISK TO RESILIENCE model:

- Creates a shared understanding of the indicators of family violence (control, abuse and violence)
- Identifies those at risk of harm at the earliest possible time
- Improves the safety, stability, health, wellbeing, recovery and long-term outcomes for survivors
- Deters and makes accountable those that use control, abuse and violence with increased capacity to progress criminal justice responses
- Delivers programs focused on strengths based support to address the abusive, controlling and violent behaviour of those putting others at risk of harm and enable them to change their story and the cycle of abuse within their family
- Measures and monitors qualitative outcomes in addition to collecting quantitative data
- Applies resources to create the best possible individual and public value
**Family Violence Response Model**

Four critical elements comprise the client centred family violence response model:

<table>
<thead>
<tr>
<th>RECOGNISE</th>
<th>RESPOND</th>
<th>REBUILD</th>
<th>RECOVER</th>
</tr>
</thead>
<tbody>
<tr>
<td>The 'First to Know is the First to Act'.</td>
<td>A comprehensive assessment identifies risk, triggers a safety response and establishes a ‘duty of care’ plan to ensure safety.</td>
<td>A comprehensive assessment identifies immediate support needs, and initiates case management and referrals to ensure stability.</td>
<td>Outcomes focused, strength-based support provides pathways to health, wellbeing and opportunities to reach potential.</td>
</tr>
</tbody>
</table>
Safe in Community

The Safe Futures Foundation has led the development and implementation of the Safe in Community family violence program. The Safe in Community response is an early intervention initiative developed to enhance the safety of women who have separated from abusive partners yet are still at risk. The primary aim is to support women and their children to stay in their own homes when safe and appropriate.

Key components of the Safe in Community Response:

• Comprehensive risk assessment and risk management framework to identify at-risk women and children
• Risk profile of those posing a risk of harm
• Supported pathways into integrated policing and justice responses
• Comprehensive intake and assessment of case management support requirements
• Development of client centred, family focused ‘Client Advocacy Resilience Education’ (C.A.R.E) case management plans
• Provision of case management support and referral to appropriate community services for those experiencing control, abuse and violence and also for those posing the risk
• Ease of use for those who cannot use traditional modes of communication, for example those with a disability or where English is a second language.
COMMUNITY CONCERNS

- Utility Disconnections
- Homelessness $532,791.07
- Unable to Pay Bills
- Financial Abuse
- Physical Abuse
- Emotional Abuse
- Cyber House
- Unhealthy Home
- Medical
- Hospital Stay $916 per day
- Ongoing Health Problems
- Doctor Visits $50 per visit
- Mental Health $929 per person
- Hospital Stay $916 per day
- Police & Court $271,941.6
- Loss of Safety & Security
- Lock Changes $700
- Intervention Order Breaches
- Family Court
- Legal Advice re: Property
- Lack of Identity
- Loss of Privacy
Safe in Community continued

AFTER A SAFE IN COMMUNITY RESPONSE

- CASE MANAGEMENT
- LOCK CHANGES
- PSYCHOLOGIST
The Improving Safety in the Home response complements Safe in Community with the utilisation of world leading accredited technology for families at high and extreme risk.

The response includes personal safety devices that provide GPS tracking and live streamed audio / visual in conjunction with CCTV cameras located on the external of properties that live stream visual footage. The objectives are to improve the safety of those at risk, deter perpetrators from offending and provide admissible evidence to ensure appropriate justice responses.

When a client is unable to call 000, the technology provides access via an A1 Telstra approved security call center to a priority 000 coordinated response. All audio and visual data is live streamed via the Telstra emergency services band to Telstra secure storage for retrieval by police when required. A comprehensive evaluation of the pilot identified that the use of such technology had significantly improved the safety of women and children at high risk, whilst also decreasing the demand on emergency services.

Key components of the response include:

- Comprehensive risk and safety audits of the home, IT and cyber environment, and assessment of cultural risk
- Home safety and security upgrades for families identified as at-risk (which may) include:
  - Appropriate property identification
  - Key changes and lock upgrades to doors and windows
  - Installation of sensor and security lighting
  - Installation of security screen doors
  - Installation of external CCTV cameras, training and monitoring
  - Installation of internet
  - Provision of a smart phone
  - Provision of SafeTcards and training – Personal safety devices that provide GPS tracking and live audio streaming to a security centre via an emergency services band.

When the safety alert is activated in a situation of risk the security centre facilitates calls to Police and/or Ambulance with an exact location and can provide updated information to emergency services as the crisis unfolds.

From the feedback received through the formal evaluation process, Safe Futures is confident that the primary goal to enhance SAFETY outcomes for women and children and to raise women’s awareness of their personal and environmental safety has been achieved with remarkable success. It is clear from the feedback that after having a Home Safety and Risk Audit and receiving safety upgrades the women felt much more reassured of their safety. All of the women evaluated stated that the Home Safety and Risk Audit improved their awareness of their personal and home safety. One of the key objectives of this response is to deter perpetrators from breaching intervention orders; this has been achieved. Safe Futures Foundation has worked closely with Victoria Police at all stages of the development and implementation of this response. This work has seen the strengthening of relationships between Safe Futures Foundation and Victoria Police.
Improving Safety in the Home

Comments from women involved in the Improving Safety in the Home response:

“My home is isolated. I felt very vulnerable. I didn’t have any security doors at the time. I also have cameras now and I feel much safer. I want to regain my old life where I had no fear.”

“As the SafeTcard is discreet I can now press it if required without my ex knowing I am getting help – it provides me with a sense of control over the situation.”

“I am extremely happy with the safety upgrades, they have helped to make me and the kids feel safe as I feel there is someone with me 24/7.”

“Having the SafeTcard assists with day to day tasks like checking the letterbox and hanging out the washing – I can do these now.”

“I wear my SafeTcard all the time and even my kids are aware and asking if I have my card – it makes us all feel safer.”

“The SafeTcard feels like my personal alarm. I don’t leave the house without it. I keep it in the same place at home so we all know where it is. I now feel I have more freedom to go out. I love the GPS function as someone always knows where I am.”

“If I didn’t have my SafeTcard it would be hard to function. The SafeTcard gives me back confidence and freedom.”

“I can now sleep and I know if something happens when I am on my own with the kids I’ve got support and assistance if required immediately.”

“The security cameras offer an additional level of reassurance that I didn’t have before. If my ex-partner saw the cameras there is no way he would come near my house as he would know he would be caught and charged and I would have the evidence I require.”

0–5 years – 18%
6–10 years – 14%
11–17 years – 17%
18–24 years – 4%
25–35 years – 16%
36–46 years – 18%
46–55 years – 12%
56–65 years – 1%
Over 65 – 0%
RISK CONCERNS IN THE COMMUNITY

Youth Suicide $332699 per victim

Unhealthy Eating

Cyber Abuse

Evicted from Home

Homeless $53279

Utility Disconnections

Child Protection $8879 per child

My home is isolated. I feel vulnerable.

Unhealthy Home Environment

Client Lack of identity

Financial Abuse

Unable to Pay Bills

Financial Inequality

Ongoing Health Problems

My home is isolated. I feel vulnerable.

Broken Education Skills

Low Skilled Jobs – Less Income

Broken Family Relationships (Isolation)

Police & Court x 8 $27194.16

Drugs & Alcohol

Hospital Stay $916 per day

Drug or Alcohol Related Death

Hospital Stay $916 per day

Client Lack of identity

Mental Health $929 per person

Ongoing Health Problems

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Improving Safety in the Home continued

AFTER AN IMPROVING SAFETY IN THE HOME RESPONSE

- CCTV
- SAFETCARD
- COMPREHENSIVE RISK AND SAFETY AUDITS
- HOME SAFETY UPGRADE
- NEW SMART PHONES
- CASE MANAGEMENT/COUNSELLING

Cyber Abuse

- Child Protection Attendances
- Healthy Eating Encouraged
- Nurturing Togetherness & Wellbeing
- Financial Planning
- Economic Independence

Healthy Home Environment

- No Violence at Home
- Sense of Safety & Security
- Financial Stability
- Police & Court Costs
- Building Community Capacity

Individually & Community Wellbeing (Social)

- Stability & Comfort
- Building Educational Capacity (Economic)
- Long Term Health Outcomes
- Mental Health
- Drugs & Alcohol
- Doctor Visits
- Develop New Networks
- Skill Base & Income

Safes Futures Foundation

16
Safe Futures has a suite of responses that also provide emergency accommodation and support for families who experience escalated risk and are therefore no longer able to stay in their own home.

Safe Futures provides a twenty-four hour, seven day a week crisis response for women across Victoria. The response allows women and children at imminent risk to leave their homes and receive immediate support and safe accommodation.

Every woman referred to the Community Connect response is accommodated with her children in a fully self-contained unit providing a significant increase in security and independence in a home-like atmosphere. Safe Futures has five dedicated emergency units (three with disability facilities) where women and children can stay. The response is premised on a triage approach with comprehensive assessment of support needs, risk, and safety informing the referral pathway. A clear benefit of this assessment is that women are able to determine if it is possible to return home with increased safety strategies, or go to a new home in the same community with improved safety measures and community support. If it is decided that this is not a safe or preferred option, then the Community Connect team will assist with relocation to a new community. The core business of Safe Futures, for the past 35 years, has been the provision of crisis accommodation and support for women and children at imminent risk. With the successful introduction of intensive case management Safe Futures is now able to provide longer-term responses to clients with multiple and complex support requirements. A dispersed model of accommodation provides nineteen self-contained crisis accommodation properties that provide safety, security and privacy. The two properties of which are modified for women with disability include one with independent facilities for a carer. Partnerships with Eastcare Housing, Community Housing Ltd, Women’s Housing Ltd and Housing Choices provide transitional accommodation in approximately fifty properties located across the Eastern Region. Safe Futures currently provides almost 130,000 nights of accommodation per year to women and children rendered homeless due to family violence.

Comments from women in the Community Connect response:

“My advocate gave me different options, she explained things in a way that I could understand and she made me feel safe when we had to go to court.”

“The contact I’ve had with the workers has been pleasant as they were all very respectful and supportive.”

“I felt in control and supported with my decision making as I was provided with different options.”

“I couldn’t have had more support from my case manager and the staff, they have been very supportive.”

18–24 years – 11%
25–35 years – 47%
36–46 years – 23%
46–55 years – 7%
56–65 years – 6%
Over 65 – 6%
COMMUNITY CONCERNS

- **Unhealthy Home (Violence)**
  - Police & Court x 8 $27,194.16
  - Long-term Undiagnosed Health Issues
  - Financial Abuse
  - Controlling Behaviour
  - Child Protection $8,879 per child
  - No Social Interaction
  - No Access to Money
  - Unable to Pay Bills

- **Mental Health** $929 per person

- **Homeless** $53,279.07

- **Unpaid Employment**

- **Broken Education/Skills**

- **Lack of Consistency**

- **Long Term Unemployed**

- **Loss of Community**

- **Lack of Identity**

- **Breakdown of Family Relationships**

- **Doctor Visits** $50 per visit

- **Physical Abuse**

- **Community**

- **Connect**

  **continued**
AFTER A COMMUNITY CONNECT RESPONSE

- CASE MANAGEMENT
- FINANCIAL SUPPORT
- MEDICAL
- EDUCATION
- MENTAL HEALTH COUNSELLING
- LEGAL SUPPORT
- SOCIAL PROGRAMS
- PARENTING SKILLS
- EMERGENCY ACCOMMODATION
- TRANSITIONAL ACCOMMODATION
- MATERIAL AID

Diagram:

- Resilience
- Social Interaction
- Friendship Networks
- Community Support
- Police & Court
- Individual & Community Wellbeing
- Managing Health Issues
- Doctor Visits
- Mental Health Issues
- Mental Health Plan
- Financial Stability
- Budgeting Skills
- Education Stability
- Building Education Capacity
- Therapies
- Healthy Home
- Education Skills
- Restructuring
- Parenting & Nurturing
- No Violence at Home
- Home Stability
- Part Time Jobs
- Strengthen Family Relationships
- Child Protection Involvement
- Economic Stability
- Employment Skills
- Workforce Development
Housing Connect

Safe Futures and Wesley Mission developed the ‘Housing Connect’ program in 2012.

The partnership brings together recognised experience and highly regarded expertise in the provision of proactive, innovative and responsive service models.

Wesley Mission Victoria’s Homelessness and Support Services provide an experienced housing worker with sound knowledge and links to the homelessness services sector, the family violence sector and the private rental market. Based between both services, the worker bridges the gaps between sectors through building skills, knowledge and competence. ‘Housing Connect’ works with women and children:

• Wishing to remain in their own community but unable to remain safely in their home
• On entry into emergency or crisis accommodation
• Residing in temporary housing due to family violence

The housing advocate works with Safe Futures staff by providing information, advocacy and support to identify, obtain and maintain sustainable long-term housing options. The role enables the negotiation of referral pathways to existing resources across all service providers and utilises networks forged with real estate agents to promote better outcomes for clients. Housing Connect has had a positive impact on the flow through of clients accessing emergency and crisis accommodation. As a result, the Community Connect program has increased the number of clients able to move on from emergency, crisis and transitional properties, freeing up valuable resources for those in need of safe accommodation and support. The Safe in Community early intervention response to women and children still living with violence recognised that these women also required individualised assessment, advocacy and advice regarding tenancies and rights. The program assists women to understand what’s involved in securing a safe and affordable home when they are ready to leave. Through working together Housing Connect and Safe in Community have prevented homelessness for many women and children and reduced the pressure on both the family violence and homelessness crisis systems. This unique housing assistance program provides a truly integrated response.
Safe Children, Bright Futures

Family violence is the best-kept secret of many families. Currently over one million children in Australia are reported to live in homes where control, abuse and violence exist. In reality these statistics only identify those where the ‘secret’ has been discovered. The shocking truth is there are so many more that we, as a community, are unaware of. Recognising the significant gap in services for children and young people living with control, abuse and violence, Safe Futures determined that a holistic and multidisciplinary approach was required.

A multidisciplinary C.A.R.E (Children, Advocacy, Resilience and Education) team aim to provide an early intervention, holistic program model in which the services wrap around the child, the sibling group and the family. Safe Futures recognised that the provision of appropriate educational programs was a priority and in partnership with the Department of Education Early Childhood Development, the C.A.R.E team is providing a world first satellite classroom onsite at our emergency accommodation.

Advocacy:
The C.A.R.E. team works with children who often have been ‘lost’ or ‘silenced’ in the violence. Specialist children’s advocates look for opportunities for children’s voices to be heard. Advocacy with each individual child and with sibling groups is aimed at supporting the child or family unit to have access to everything they need to increase their safety and stability, improve health and wellbeing and aid recovery. The C.A.R.E. team case management philosophy is child and family centered and focuses on capacity building around the child in the local community creating their safe future. We actively help children plan for their own safety and participate in their own advocacy.

Resilience:
Family violence attacks the parent-child relationship. We recognise that family violence impacts attachment and therefore we must focus on rebuilding the mother/child and father/child relationship. Family therapy is a process that aims to rejuvenate this attachment. Safe Futures Strengthening Families response currently employs a family therapist to build the resilience of individual children, sibling groups, families and communities. The Strengthening Families response has the capacity to offer three levels of therapeutic responses, structured family therapy, group therapy and one-on-one therapy. This includes a range of children’s therapeutic groups including art therapy, play therapy, relaxation and pet therapy. A healthy eating program to teach children, young people and their mothers how to create nutritious, healthy easy to prepare meals is proposed.

0–5 years – 49%
6–10 years – 29%
11–17 years – 23%
Education:
Safe Futures recognised that when children come to emergency and crisis accommodation, they often lose connection with the community, friends and their school abruptly; it is often a few weeks before the children and young people can return to school or access education due to difficulties rehousing families in crisis. Our C.A.R.E team believes in the value of providing ongoing education opportunities and encouraging and supporting children and young people to achieve successfully by removing the barriers to education that could potentially limit their achievements and lead to disengagement from schooling.
Safe Futures recognised that the provision of appropriate educational programs was a priority and in partnership with the Department of Education Early Childhood Development, the C.A.R.E team is providing an exciting and innovative initiative aimed at ensuring children and young people have access to continued education. In October 2012, the C.A.R.E team welcomed their first teacher who has the role of Outreach Teacher of Safe Futures Foundation’s Satellite Classroom. The Outreach Teacher plays an integral role in ensuring children who have become homeless due to family violence continue to be engaged in their learning despite becoming disengaged from their regular school community. The Outreach Teacher develops an Individual Learning Plan for each child based on numeracy and literacy assessments and information gathered from previous schools. Safe Futures Satellite Classroom provides a safe and nurturing education environment onsite and caring and supportive outreach teaching access for students at home. The Department of Education and Early Childhood curriculum are delivered to the appropriate year level. The Individual Learning Plan provides valuable information to inform strategies that increase the understanding of how family violence can affect a child’s capacity to concentrate on learning, cope within a school setting and develop and maintain relationships when the transition process to a regular school setting occurs.

Stakeholders who have been near enough to observe the impact of the program believe that it has been transformative for the students. The Principal at Croydon Community School says it has had a hugely positive impact. The Outreach Teacher notes that students have responded to the quiet and structured environment and the high expectations of behaviour without dispute.

“The children have greater calmness and are excited about the next step. They are more confident about their academic capabilities. They’ve worked on what family violence means and can be more open. And they have better relationships and better communication. They are going to their new school and new home with a lot of new strengths.”

Feedback gathered from students found that the primary school aged students like coming to school each day and working in small groups. They like the quiet and calm atmosphere of the classroom and enjoy activities like cooking. The secondary students like the encouragement they get to maintain contact with, and access to homework from their base school. They find the tutoring they get at Safe Futures helpful and the moral support they receive encourages them to persist. Student comments include “Best school I have been to”. Data collected by the Outreach Teacher shows that of the students attending the program in 2013, 90% reported greater confidence in their potential.
The costs of unrecognised and untreated complex trauma are enormous. This is not only in terms of reduced quality of life, life expectancy and loss of productivity, but in significant increases in the utilisation of medical, correctional, social, mental health and family violence services.

Complex trauma and its effects are often unrecognised, misdiagnosed and unaddressed. People impacted by trauma may present to multiple services over a long period of time and care may be fragmented with poor referral and follow up pathways. A ‘merry go round’ of un-integrated care risks re-traumatisation and can compound unrecognised trauma. This can lead to escalation and entrenchment of symptoms which is psychologically, financially and systematically costly.

The aim of the Strengthening Families response is to link women and children into community supports while supporting them to improve their situation and re-establish themselves.

Self-restoration is offered through the Strengthening Families therapeutic program that provides a space for those who have experienced control, abuse and violence to build their resilience and move forward.

ART THERAPY
Many women and children referred to Safe Futures have a range of specific requirements that Safe Futures Foundation can provide specialist responses for.

WOMEN WITH DISABILITIES

Women with disabilities continue to be at risk of being assaulted, raped and abused at a rate of at least twice that of non-disabled women. For women and children with disabilities, being able to remain in their own home has significant benefits. Their own home may contain disability modifications and they are often reliant on sub-regional disability responses and links to community supports and resources. Children with a disability are often attending schools that cater to their specific needs. Links to health agencies, home and community care responses, travel and other specialist community supports are also often key to the woman or child receiving the most appropriate support to meet their requirements. Change can be destabilising and supports almost impossible to link to if the family moves from their home and community.

Safe Futures has addressed this alarming situation and developed the first integrated state-wide Safe in Community response, an emergency, crisis accommodation and support response for women and children with a disability experiencing family violence. This comprehensive response provides early intervention, emergency and crisis responses to women and children with a disability at risk of or experiencing homelessness due to violence in the home. Comprehensive assessment of risk and needs, safety planning, intensive case management, case co-ordination and referrals all form part of a continuum of response that looks to provide safety, individual outcomes, community connections and the most appropriate accommodation available. In providing this innovative response, Safe Futures also successfully lobbied for immediate crisis access to personal care support packages valued at $9000 each. Safe Futures was a lead agency in the development of the Disability and Family Violence Crisis Response Initiative that assists women with a disability experiencing family violence who may require immediate disability support to access a family violence crisis accommodation response or be supported to remain safely in her home within her community. Safe Futures recommends this should become a long-term funded strategy under the National Disability Insurance Scheme.

Diverse Responses

Physical Disability – 26%
Mental Health – 35%
Communication/Learning Disability – 38%
WOMEN WITH MENTAL HEALTH ISSUES

Women with mental health issues are often reliant on local community supports and resources close to their home.

Women with fragile emotional health issues will often feel more comfortable when dealing with their familiar local specialist support services. Safe Futures’ priority is to continue women’s links to existing supports. If this is not possible, local partnerships attempt to facilitate a smooth and timely transition to a similar support response.

OLDER WOMEN

Older women, like younger women, can experience physical, sexual, financial and emotional abuse at the hands of their partners.

They often endure abuse for many years for the sake of their families. Family violence that a woman may have experienced throughout her life evolves and changes but does not necessarily cease as she reaches a mature age. As women age, there is also increased vulnerability to abuse from adult children, grandchildren and carers which is often referred to as elder abuse. Older women often have been in the family home for many years and can be very dependent on local supports and services. Often the fear of being removed from the family home and placed into residential care can be a major deterrent to reporting abuse. The Safe in Community response is a safe and appropriate option that reassures older women to gain a sense of security and stability.

CULTURAL, LINGUISTIC AND SPIRITUAL DIVERSITY

Safe Futures often works with women from culturally and linguistically diverse (CALD) and spiritually diverse backgrounds, women who have no permanent residency, as well as female international students experiencing control, abuse and violence in the home.

These women often have a multitude of complex issues, which require a culturally sensitive response. A long-term partnership with In Touch, a culturally sensitive family violence state-wide service, assists in providing a culturally appropriate response to meet the needs of women and children from CALD backgrounds. More often than not women from different ethnic backgrounds have built social and support resources within their local area and having to move to a new community can often have many negative impacts. The Safe in Community response assists women and children from different cultural backgrounds who have built social and support resources within their local area to remain connected to those supports.
Safe Futures Clients Cultural Diversity

Australia – 80%
Asia Pacific – 8%
North America – 5%
South America – 0.5%
Europe – 0.8%
Africa – 3%
Middle East – 85%
United Kingdom – 1%

Languages Spoken by Safe Futures Clients

Albanian – 1%
Arabic – 3.5%
Bengali – 1%
Cantonese – 0.3%
Dari – 0.6%
English – 84.2%
Filipino – 0.4%
German – 0.1%
Iranic – 0.2%
Korean – 0.2%
Lao – 0.2%
Mandarin – 1.1%
Persian – 1.5%
Romanian – 0.1%
Serbian – 10.3%
Somali – 0.8%
Spanish – 0.3%
Tamil – 0.4%
Tibetan – 0.8%
Turkish – 0.8%
Vietnamese – 3.4%
Amharic – 0.1%
Hazaragi – 0.2%
Nuer – 0.5%
Tigrinya – 0.1%
ABORIGINAL COMMUNITIES

A successfully negotiated partnership with Boorndawan Willam Aboriginal Healing Service assists in providing a culturally appropriate response and counselling programs for Aboriginal women and children affected by family violence.

Safe Futures Foundation recently provided consultation and support to Morwell VACCA to open a new Aboriginal women’s and children’s service. This strong partnership has enabled the organisations to partner across Victoria to facilitate the development of culturally supportive and sensitive early intervention Safe in Community responses.

Safe Futures Clients Requesting Permanent Residency

Safe Futures Clients from Aboriginal and Torres Strait Islander Communities
A Client’s Experience

Jacinta and her two early teenage children came to the ECARS program after suffering years of Family Violence. In consultation with the client, a case plan was implemented.

**Jacinta’s immediate safety needs were addressed by supporting her to get an Intervention Order and safely exiting her Office of Housing property.**

The children participated in the classroom program, a therapeutic art program and recreational activities. As it was Christmas time, the local Police arrived with a huge bag each for all the children. The Police had contacted Safe Futures earlier to ask what ages and interests the children had so the gifts were bought just for them.

A transitional housing property in a totally new area became available to the family and Jacinta was keen to establish herself away from the perpetrator. Jacinta was linked to a family violence counsellor and the children were linked into local schools and sporting activities. Funds were accessed through the Statewide Children’s Homelessness Network to pay for the children to join the local sports groups of their choice. After six months, Jacinta reported that although she felt safe from the perpetrator, she was feeling physically isolated from her own friends and family as they were now an hour and a half drive away. This was causing her emotional distress and financial hardship as trips to her family were costing a fair bit in petrol. In consultation with the housing provider, another transitional property was found for the family to move into and they were again linked into schools and social supports in this area. Jacinta felt settled here and applied for housing options in the area. The children enjoyed their new school and reported that they had established new friends quickly.

After 14 months, Jacinta was in a position to move forward and started to date again. After dating a man for 8 weeks, she recognised signs of control. Jacinta reported that the family violence counselling she received helped her to see through controlling behaviors, under the pretense of concern, such as ringing frequently during the day to see where she was, dropping by unannounced, not wanting her seeing friends, saying he wanted to spend time with her. Jacinta told this man that she no longer wanted to see him. He did not listen and kept coming around wanting to ‘talk things over’ and when this did not achieve the outcome he desired, he started making threatening phone calls, slashed the tires of her car and began stalking her. In order for the family to remain in the community they were now settled in, SFF provided an Improving Safety in the Home response. Jacinta was given a SafeTcard and a security upgrade to her property, including CCTV cameras, improved locks and security doors. SFF supported Jacinta to get another Intervention Order and helped her access Victims of Crime Compensation.

Jacinta rang one day advising she had just received a text from him stating that he knew her daughter had not gone to school today. Jacinta realised that he must be somewhere outside watching the house and was extremely distressed. SFF immediately arranged for Jacinta and her daughter to safely leave the property and provided safe accommodation for the family. With a safety plan in place, Jacinta was able to get the children to their school whilst further plans for housing were explored. Due to the collaborative relationship with the housing provider, a long term housing option was sourced. It was back in the region where the family originally came from but not in the same suburb. The risks from the original perpetrator had significantly diminished and the family were happy to re-establish their ties with friends and family. Jacinta now has the tools and knowledge to remain safe, the family have long term, secure and stable housing and the children are linked back into their original school and are re-establishing friendships.
Creating a culture prioritising health, wellbeing and safety for our staff is a priority. Our focus on the right person being in the right job will enable quality service provision.

Resilience in the workplace is about individuals, teams and organisations functioning well during normal operating conditions, as well as in times of stress or trauma. It can be thought of as a protective barrier that shields people, helping them to cope effectively in times of change, high pressure and stress. Levels of resilience can change over time and the workplace can help to build resilience.

Professionals working to support those experiencing control, abuse and violence are dealing with stressful and challenging situations on a daily basis. It is essential that workplaces have clearly identified strategies to support staff to continue to support clients achieving the best possible safety and support outcomes.

RIGHT PERSON IN THE RIGHT JOB

A highly skilled and committed workforce is essential for guiding clients along pathways to healing, resilience and self-determination. Safe Futures Foundation has designed and implemented a community sector human resource strategy to an employer of choice standard. The strategy ensures the right people are in the right positions, has the highest regard for workplace safety, health and wellbeing, and offers flexibility, career opportunity and reward to staff. The model is then complemented with state of the art safety and security support including the use of SafeTcards by all staff at all times.

TRAINING & PROFESSIONAL DEVELOPMENT

An essential element of a professional workplace is quality and consistent training. Safe Futures has recognised that there is no sector or cross sector training that ensures that all workers provide consistent practice and responses to those experiencing control, abuse and violence. Partnering with IT solutions expert Conekter, Safe Futures has developed online training that is embedded into the Circles of Support ICT solution. Legislation, regulation, policy and procedure are programmed as workflows that ensure all staff follow a consistent and best practice framework of practice. The ICT tool is efficient, scalable, integrated and interoperable. The software has also been developed to deliver multi-agency interoperability and coordination whilst supporting the capability for agencies to operate autonomously.

VICARIOUS TRAUMA TRAINING

Safe Futures recognise that many working with those living with control, abuse and violence are often confronted with traumatic and challenging experiences. Vicarious trauma is an invisible outcome for many and carries with it the unseen long-term burden of ill health. Safe Futures has partnered with 1800RESPECT, a national provider of Vicarious Trauma Training and experts in the delivery of counselling services for those impacted by family violence. The training, compulsory for all staff has the following content:

- Understand the construct of vicarious trauma
- Differentiate vicarious trauma from other work related psychological hazards (i.e. burnout)
- Understand what predicts vicarious trauma
- Recognise the symptoms of vicarious trauma and its impacts on workers
- Get an overview of strategies that individuals and organisations can adopt to manage vicarious trauma effectively

All staff are also able to access 24/7 counselling from 1800RESPECT if they identify signs of vicarious trauma or post a challenging or critical incident.

HEALTH & WELLBEING

The health and wellbeing of the workforce is seen as vitally important to ensure an environment of support in any workplace. Safe Futures understands that individuals require tailored solutions to ensure ultimate health and wellbeing and as such provide on-going group training and an allowance for staff to purchase personal well-being options such as gym memberships, massage and exercise equipment.
Safe Futures Foundation’s expertise was recognised globally in 2014 with an international contract awarded to conduct research in Timor Leste.

The research is concerned with both community perceptions of family violence and current responses to the issue. The impetus for this research is fundamentally based on the needs of family violence victims.

By providing a deeper understanding of how communities perceive and choose to address family violence, this research will inform future planning and decisions of implementing partners, local service providers, international donors and state actors regarding how to best direct funds in the design, planning, implementation and delivery of efforts to prevent and reduce family and community violence in Timor Leste. At the request of Timor Leste’s Minister of State and of the Presidency of the Council of Ministers Mr. Agio Pereira, the Victorian delegation presented the final report to Her Excellency. Ms. Sofia Borges, Ambassador and Permanent Representative of the Democratic Republic of Timor-Leste to the United Nations. It is planned that the Timor Leste and Australian Ambassadors will jointly present the research to the United Nations. It is anticipated that the ground breaking, design thinking methodology of engaging the community will be adopted by many other nations as they seek to address the Sustainable Development Goals.

Community

Educating and engaging the community on their responsibility to act when they are the first to recognise control, abuse and violence will assist others to support our mission.

Her Excellency, Ms. Sofia Borges, Ambassador and Permanent Representative of the Democratic Republic of Timor-Leste to the United Nations and Safe Futures CEO Janine Mahoney
Chairperson’s Message

Firstly, I acknowledge the Chief Executive Officer Janine and each of the administration staff and the dedicated staff at the front line who are supporting women, children and men who are caught in the web of family violence in their homes. Again I acknowledge and thank each and every one of you. You are all magnificent, compassionate people, undaunted by the workload and the tragedies you face every day.

I had the personal experience of the support provided to a friend of mine during the year and it was professional, compassionate and practical.

Violence in our society has so many iterations; we have it in our homes, in our workplaces, in our sporting clubs, in the street, in our parks and outdoor spaces, in our hospitals. Man to man, woman to woman, between siblings, bosses to employees, employees to each other. I believe we need to change the culture in our actions, our language, our prejudices, in our policies and procedures. We must have our society take a stand for respect and dignity and equal opportunity for all of us. We need to take out the blame game and the tall poppy syndrome that Australians are known for.

My board is small at present and we have faced up to some very difficult situations this year. We have always stood for justice and have taken some very hard decisions. My vision for the future is an expanded board, an ongoing growth in who we have capacity to reach out to, bedding down a corporate structure that is strong and transparent. We will continue to advocate for greater and more secure funding and for recognition politically. The work we do is critical as a first port of call and must be recognised by all political parties and that it is primary care.

Bernadette Dobeli
Chairperson

Board of Directors

Bernadette Dobeli
Chairperson
Tracey Prior
Treasurer

Tonia Sakkas
Vice Chairperson
Angela Fitzpatrick
Secretary
We have heard so often “Why didn’t she just leave?” This question reflects the communities thinking that family violence is a danger to women and children that can be easily seen and avoided.

In reality family violence often has a slow, chronic onset where it is difficult to establish where the violence begins. Small changes in a relationship such as on-going criticism and questioning of ability turn into behaviours that create isolation and dependence. Add threats of harm and the use of physical violence resulting in women and children living in constant fear for their lives, robbed of self-confidence and social supports and you see the picture of a family struggling to escape the cycle of violence. The community often has stereotypical beliefs of the families that live with family violence. Strong women, working women, educated women, women from all socio economic and cultural and diverse backgrounds fall victim to family violence. Importantly, we must recognise that women and their children that each of us know and respect have fallen victim to the cycle. The question of “Why didn’t she just leave?” turns into “It’s a miracle they survived”. The community then needs to ask “Why do we not challenge and stop those who use control, abuse and violence?”

All at the Safe Futures Foundation are bound by their passion to create a safe future for generations to come. We understand that at the heart of change and making a real difference is recognising all are born equal and are worthy of respect and empathy. The community must be united in its commitment to give survivors confidence they will be protected and given every opportunity for recovery. Safe Futures is committed to leading change and making a difference.

I would like to thank the Board for their visionary leadership and expert governance of the organisation, your support has seen Safe Futures grow to become one of the leading family violence organisations in the country.

To the truly inspiring, committed, and passionate staff, thank you for making a difference in the lives of so many. Your dedication has delivered responses and outcomes that have given countless families hope they can have a safe future.

Janine Mahoney
CEO
Our partners

Community Partners

- Ambulance Victoria
- Berry Street
- Boorndawan Willam Aboriginal Healing Service
- CEHL Housing
- Centrelink – Eastern Region
- Centrelink – Staff
- Community Housing Limited
- Courts – Magistrates, Children’s, Family
- Croydon Community School
- Doncare
- DHHS – Office of Disability
- DHHS Homelessness and Family Violence Teams
- Domestic Violence of Victoria
- DV East Network
- EACH – Social and Community Health
- Eastern Community Legal Services
- Eastern Emergency Relief Network
- Eastern Regional Family Violence Partnership
- Education – 14 Eastern Region Schools and Child Care Centres
- Health – a range of Hospitals, Medical and Health Care Services
- Housing Choices
- InTouch
- Knoxbrooke Inc
- Maroondah City Council
- Migrant Information
- MS Nerve Centre
- Research – Monash University
- Yarra Ranges Council
- Maroondah City Council staff (Ringwood and Croydon)
- Office of Housing Ringwood
- Salvation Army East Care Victoria Police
- Wesley Homelessness Service
- Women with Disability Victoria
- Victorian Legal Aid – Outer Easter Suburbs Region

Corporate Partners

- Adair’s Retail Group
- Bank mecu
- Coles
- Corrs Chambers Westgarth
- Henkel
- Lyall Hotel
- Phillip Webb Real Estate – Doncaster East
- Perry Weston Solicitors
- Property AU
- Rucker DWC Pty Ltd
- Ray White Real Estate
- Sonshine Foundation

Philanthropic Support

- Alannah and Madeleine Foundation
- Danks & Annie Danks Trust
- Frank & Flora Leith
- Good 360
- Hazel Peat Perpetual Foundation Charitable Trust
- IOOF
- I Made It Toys
- Impact for Women
- Jack Brockhoff Foundation
- Lord Mayor’s Charitable Foundation – Youth In Philanthropy
- Mercy Foundation
- Optus Foundation
- Optus People’s Choice Award
- RACV Community Foundation
- RE Ross Trust
- Sally and Rob Skinner
- Street Smart – CafeSmart, Crowdfunding & DineSmart
- Wood Family

Community Support

- Any Time Fitness
- Aquinas College Ringwood
- Art A Dente
- A wide number of dedicated individuals
- Aussie Farmer’s Direct – “Stay in Bed” Fundraising
- AVEO Mingarra Independent Residents Assoc.
- Church of Christ Community Care
- East Malvern Early Learning Centre
- Empower Christian Church Ringwood
- Igniting Change
- Knitting for the Needy
- Mount View Primary School
- Our volunteers and contractors
- Precious memories
- Removals R Us
- Rotary Club – Balwyn
- Rotary Club – Croydon
- Rotary Club – Ringwood
- Scoresby Uniting Church
- St Kilda Mums
- St Vincent’s Hospital
- The Benjamin Andrew Footpath Library
- The Nappy Collective
- Town Club of Blackburn
- Tyler-Rose (Ringwood Secondary College)
- Underworks
- Waverley Patch workers’ Guild
- Women In Touch
# Financial Report

*for the year ending 30 June 2015*

## Safe Futures Foundation Inc

### Income and Expenditure Statement for the Year Ended 30 June 2015

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td></td>
<td>$</td>
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<tr>
<td>Income</td>
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<td>Recurrent Government Grants</td>
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<td>Non Recurrent Funding</td>
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<td>Interest</td>
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<td>Other Income</td>
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<td>TOTAL INCOME</td>
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<td>Expenditure</td>
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<td>Accounting fees</td>
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<td>Audit fees</td>
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<td>Bank charges</td>
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<td>Depreciation expense</td>
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<td>Utilities expense</td>
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<td>Advertising and promotion</td>
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<td>7,175</td>
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<td>Administration &amp; other expenses</td>
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<td>789,165</td>
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<td>Salaries and wages – superannuation</td>
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<td>Salaries and wages</td>
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<td>TOTAL EXPENDITURE</td>
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<td>Current year operating (deficit)/surplus before income tax</td>
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<td>Income tax expense</td>
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<td>Net current year operating (deficit)/surplus after income tax</td>
<td>(354,891)</td>
<td>(327,628)</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>-</td>
<td>361,117</td>
</tr>
<tr>
<td>TOTAL OPERATING SURPLUS &amp; COMPREHENSIVE INCOME</td>
<td>(354,891)</td>
<td>33,489</td>
</tr>
<tr>
<td>Retained surplus at the beginning of the financial year</td>
<td>714,001</td>
<td>680,512</td>
</tr>
<tr>
<td>Retained surplus at the end of the financial year</td>
<td>359,110</td>
<td>714,001</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
### Safe Futures Foundation Inc.

**ASSETS AND LIABILITIES STATEMENT AS AT 30 JUNE 2015**

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>4</td>
<td>705,749</td>
</tr>
<tr>
<td>Accounts receivable and other debtors</td>
<td>2</td>
<td>60,460</td>
</tr>
<tr>
<td>Prepayments</td>
<td></td>
<td>12,160</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>778,399</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>3</td>
<td>572,715</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td>572,715</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>1,351,114</td>
<td>1,888,366</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and other payables</td>
<td>5</td>
<td>13,324</td>
</tr>
<tr>
<td>Unspent grants &amp; donation</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>GST payable &amp; PAYG withheld</td>
<td></td>
<td>63,437</td>
</tr>
<tr>
<td>Provisions for employee benefits</td>
<td></td>
<td>218,926</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td>296,687</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisions for employee benefits</td>
<td></td>
<td>38,600</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td>38,600</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>334,287</td>
</tr>
</tbody>
</table>

**NET ASSETS**

| | 2015 | 2014 |
| | $    | $    |
| NET ASSETS | 1,016,827 | 1,371,716 |

**MEMBERS’ FUNDS**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital</td>
<td>657,717</td>
<td>657,717</td>
</tr>
<tr>
<td>Retained surplus</td>
<td>359,110</td>
<td>714,001</td>
</tr>
<tr>
<td><strong>TOTAL MEMBERS’ FUNDS</strong></td>
<td>1,016,827</td>
<td>1,371,716</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
### Safe Futures Foundation Inc.

**STATEMENT OF CASH FLOWS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Notes</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CASH FLOWS FROM OPERATING ACTIVITIES</strong></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Receipts from Government Grants - Recurrent</td>
<td></td>
<td>2,294,423</td>
<td>2,002,599</td>
</tr>
<tr>
<td>Non-Recurrent Funding</td>
<td></td>
<td>88,711</td>
<td>21,108</td>
</tr>
<tr>
<td>Interest received</td>
<td></td>
<td>20,057</td>
<td>46,251</td>
</tr>
<tr>
<td>Other receipts</td>
<td></td>
<td>137,259</td>
<td>324,989</td>
</tr>
<tr>
<td>Payments to suppliers of goods and services</td>
<td></td>
<td>(914,132)</td>
<td>(912,685)</td>
</tr>
<tr>
<td>Payments for benefits of employees</td>
<td></td>
<td>(2,163,806)</td>
<td>(2,076,243)</td>
</tr>
<tr>
<td><strong>Net cash provided by (used in) operating activities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(528,587)</td>
<td>(693,981)</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM INVESTING ACTIVITIES</strong></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Net cash provided by (used in) property, plant and equipment</td>
<td></td>
<td>148,055</td>
<td>(17,037)</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net cash provided by (used in) investing activities</strong></td>
<td></td>
<td>148,055</td>
<td>(17,037)</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM FINANCING ACTIVITIES</strong></td>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Net cash provided by (used in) financing activities</td>
<td></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net increase/(decrease) cash held</td>
<td></td>
<td>(380,532)</td>
<td>(611,018)</td>
</tr>
<tr>
<td>Cash at beginning of year</td>
<td></td>
<td>4</td>
<td>1,086,280</td>
</tr>
<tr>
<td>Cash at end of year</td>
<td></td>
<td>705,748</td>
<td>1,086,280</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
Safe Futures Foundation Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Reform Act 2012. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

a. Income Tax
   No provision for income tax has been raised as the entity is exempt from income tax under the Income Tax Assessment Act 1997.

b. Property, Plant and Equipment (PPE)
   Leasedhold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.
   The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.
   Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

c. Impairment of Assets
   At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Benefits
   Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled. Employee benefits include annual leave, sick leave and long service leave provided after five year's service.

e. Provisions
   Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Cash and Cash Equivalents
   Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Accounts Receivable and Other Debtors
   Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

h. Revenue and Other Income
   Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.
   Interest revenue is recognised received. Dividend revenue is recognised when the right to receive a dividend has been established.
Safe Futures Foundation Inc.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

i. Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not receivable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

k. Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

l. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.
### Safe Futures Foundation Inc.

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015**

#### NOTE 2: ACCOUNTS RECEIVABLE AND OTHER DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Debtors</td>
<td></td>
<td>17,248</td>
</tr>
<tr>
<td>Other Debtors</td>
<td>490</td>
<td>360</td>
</tr>
<tr>
<td>Accrued Income</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>60,490</strong></td>
<td><strong>77,608</strong></td>
</tr>
</tbody>
</table>

#### NOTE 3: PROPERTY, PLANT AND EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Furniture &amp; Equipment</td>
<td>24,516</td>
<td>26,885</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(20,917)</td>
<td>(20,917)</td>
</tr>
<tr>
<td></td>
<td>3,599</td>
<td>5,968</td>
</tr>
<tr>
<td>Household Furniture &amp; Equipment</td>
<td>49,994</td>
<td>52,894</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(20,049)</td>
<td>(20,049)</td>
</tr>
<tr>
<td></td>
<td>29,945</td>
<td>32,845</td>
</tr>
<tr>
<td>Outdoor Equipment</td>
<td>7,182</td>
<td>7,182</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(6,085)</td>
<td>(5,970)</td>
</tr>
<tr>
<td></td>
<td>1,097</td>
<td>1,212</td>
</tr>
<tr>
<td>Land and Building</td>
<td>520,000</td>
<td>520,000</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>520,000</td>
<td>520,000</td>
</tr>
<tr>
<td>Motor Vehicles</td>
<td>21,657</td>
<td>227,830</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(3,583)</td>
<td>(70,117)</td>
</tr>
<tr>
<td></td>
<td>18,074</td>
<td>157,713</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>572,715</strong></td>
<td><strong>717,738</strong></td>
</tr>
</tbody>
</table>

#### NOTE 4: CASH AND CASH EQUIVALENTS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at banks</td>
<td>704,699</td>
<td>1,085,480</td>
</tr>
<tr>
<td>Cash on hand</td>
<td>1,050</td>
<td>800</td>
</tr>
<tr>
<td><strong>Total cash and cash equivalents</strong></td>
<td><strong>705,749</strong></td>
<td><strong>1,086,280</strong></td>
</tr>
</tbody>
</table>

#### NOTE 5: ACCOUNTS PAYABLE AND OTHER PAYABLES

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Creditors</td>
<td>13,324</td>
<td>24,643</td>
</tr>
<tr>
<td>Clearing – Impact Loans</td>
<td>-</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>13,324</strong></td>
<td><strong>26,643</strong></td>
</tr>
</tbody>
</table>
### Safe Futures Foundation Inc.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 6: CASH FLOW INFORMATION

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reconciliation of Net Cash Provided by Operating Activities to Operating Surplus</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating Surplus/(Deficit)</td>
<td>(354,891)</td>
<td>33,489</td>
</tr>
</tbody>
</table>

**Non-cashflows in deficit from ordinary activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>31,949</td>
<td>40,202</td>
</tr>
<tr>
<td>Motor Vehicles transfer from other women's refuges</td>
<td>-</td>
<td>(82,974)</td>
</tr>
<tr>
<td>Bad debt</td>
<td>16,715</td>
<td></td>
</tr>
<tr>
<td>Gain on assets sales</td>
<td>(34,983)</td>
<td>(21,193)</td>
</tr>
</tbody>
</table>

**Changes in assets and liabilities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decrease/(increase) receivables/prepaid</td>
<td>(5,017)</td>
<td>(60,882)</td>
</tr>
<tr>
<td>Increase/(decrease) in grants advance</td>
<td>(91,503)</td>
<td>(59,885)</td>
</tr>
<tr>
<td>Increase/(decrease) in other creditors</td>
<td>(13,319)</td>
<td>(186,373)</td>
</tr>
<tr>
<td>Increase/(decrease) provision for leave</td>
<td>(86,736)</td>
<td>(31,046)</td>
</tr>
<tr>
<td>Increase/(decrease) in GST &amp; PAYG Withheld payable</td>
<td>9,197</td>
<td>(216,399)</td>
</tr>
</tbody>
</table>

**Net cash used by operating activities**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(528,587)</td>
<td>(593,981)</td>
</tr>
</tbody>
</table>

#### NOTE 7: OTHER INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations - General</td>
<td>30,151</td>
<td>16,628</td>
</tr>
<tr>
<td>Donations - SafeTcards</td>
<td>62,867</td>
<td>-</td>
</tr>
<tr>
<td>Gain on assets sales</td>
<td>34,983</td>
<td>21,193</td>
</tr>
<tr>
<td>Centrelink &amp; other income (included bad debt $16,714.6)</td>
<td>32,543</td>
<td>75,511</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>160,544</td>
<td>113,532</td>
</tr>
</tbody>
</table>

#### NOTE 8: OTHER COMPREHENSIVE INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash received from Woorooona Inc</td>
<td>-</td>
<td>118,143</td>
</tr>
<tr>
<td>Motor vehicles from Woorooona Inc at book value</td>
<td>-</td>
<td>50,232</td>
</tr>
<tr>
<td>Cash from Robinson House</td>
<td>-</td>
<td>100,000</td>
</tr>
<tr>
<td>Motor vehicles from Robinson House at book value</td>
<td>-</td>
<td>32,742</td>
</tr>
<tr>
<td>Accrued Income from Robinson House</td>
<td>-</td>
<td>60,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>-</td>
<td>361,117</td>
</tr>
</tbody>
</table>

These assets were acquired from other women’s refuges whose operations were absorbed into Safe Futures Inc. in the 2013 and 2014.

#### NOTE 9: DECREASE IN RETAINED EARNINGS

The net retained surplus decreased by $354,891 mainly due to a strategic investment in the 'Improving Safety in the Home' response: the investment incorporates increased salaries, superannuation and administrative costs. Return on investment should be realized in the 2015/2016 year following State and Federal Government announcements of funding for the model post the release of the response evaluation, and identification of significant economic and public value.
Safe Futures Foundation Inc.

INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF SAFE FUTURES FOUNDATION INC

I have audited the accompanying financial report, being a special purpose financial report, of Safe Futures Foundation Inc, which comprises the committee's report, the assets and liabilities statement as at 30 June 2015, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee’s Responsibility for the Financial Report

The committee of Safe Futures Foundation Inc is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporations Reform Act 2012 and is appropriate to meet the needs of the members. The committee’s responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association’s preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of Safe Futures Foundation Inc as at 30 June 2015 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporations Reform Act 2012.

Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Safe Futures Foundation Inc to meet the requirements of the Associations Incorporations Reform Act 2012. As a result, the financial report may not be suitable for another purpose.

Geoffrey B Johnson
of Rucker DWC Pty Ltd
Chartered Accountants

Mitcham, Victoria
Dated this 18th day of January 2016